

**YOUR TRUSTED PARTNER  
FOR INDUSTRIAL AND  
MINE SECURITY.**



**ATHABASCA BASIN  
SECURITY**

**VISION: TO BE A NATIONALLY RECOGNIZED LEADER  
IN INDUSTRIAL SECURITY, SUPPORTING A THRIVING  
AND DIVERSE WORKFORCE.**

## **ESTABLISHED SECURITY PROVIDERS**

Since 2002, Athabasca Basin Security has provided the Canadian mining industry's top companies with a full range of industrial security services in some of the country's most remote areas.

As a 100% Aboriginal owned, award-winning security company, we're proud to create economic development for our shareholders and employment opportunities for people in the Athabasca Basin region and beyond.

# OUR SUCCESS STEMS FROM A **COLLABORATIVE** APPROACH.

## YOUR **TRUSTED** PARTNER

Athabasca Basin Security is committed to providing the best professional security services for your site. Our comprehensive Industrial Security Officer (ISO) training program produces professional, knowledgeable and friendly officers who will keep your people, information, and property safe and secure. Our PACT is to be Professional, Accountable, Confidential and Timely, so you can be 100% confident in the security of your site.

Our success stems from a collaborative approach. We work directly with you to deliver a customized solution that achieves your security objectives. Our program includes:

**PLANNING.** Before beginning any services, we engage in a comprehensive planning process, starting with a site assessment to identify any gaps, trends and solutions. From this, our team will work with you to develop a successful security plan.

**PROCESS.** Our existing security package includes standardized processes and procedures that form the base of your customized security solution. These processes are built into our training program so that you, our management team and our employees are on the same page.

**PEOPLE.** People are the foundation of our success, and the right people with the right training can make all the difference. We use a seven-step recruitment approach that involves all levels of our team to find friendly, helpful and experienced people to secure your site. When work begins at a new site, we select a team of our top performers from existing sites to spend time with the new team and share their expertise.

We also understand the logistical and cross-cultural challenges that can sometimes occur with remote sites. We will help you fulfill local impact agreements by working with local communities and recruiting and training local residents, while providing your site with quality security solutions.

We don't know just one way of doing things; we know many. Not only will we work with you to create your security program, we will use our experience to suggest proven methods that work.

The bottom line? We work as your trusted partner, every step of the way, to deliver the best industrial and mine site security solutions for your needs.



## TRUSTED BY INDUSTRY LEADERS

Top industry leaders such as Cameco, AREVA, Mosaic, ConocoPhillips, and BHP Billiton trust Athabasca Basin Security to protect their people, property and information. Here's what some of our clients have to say:



*"Since 2005, the Cigar Lake site has developed a security program, procedures and work instructions (which ABS helped develop), that utilize ABS staff to provide a high degree of security to this site... Their standards are high and their desire to maintain those standards does not diminish over time. In fact, they have continually improved the quality of their security services to Cigar Lake since they have started working here. I would not hesitate to recommend this company to anyone interested in looking for high quality mine site security services."*

– Dave Jennings,  
HR Superintendent,  
Cameco Cigar Lake Project

## MEMBER OF CCAB



*"ABS always responds in a positive way to the changing needs of our growing operation and the potential security challenges presented by a diverse workforce... I do not hesitate to recommend ABS to any company seeking a professional and efficient site security provider."*

– Jim Corman,  
Vice President Operations & Projects,  
AREVA Resources Canada Inc.

## CERTIFIED, AWARD-WINNING PROTECTION

Our many certifications are evidence of our strong commitment to high safety standards and solid processes, so you can trust the service our team delivers to you.



### COR CERTIFIED BY THE SASKATCHEWAN CONSTRUCTION SAFETY ASSOCIATION

The national standard for certification in the construction industry, the objective of COR certification is to provide companies with the knowledge and tools to develop an effective safety and health management system to reduce incidents and their associated human and financial costs. COR certification is now frequently required as a pre-qualification and/or condition of contract by public and private buyers of construction across Canada. COR certification is nationally trademarked and endorsed by participating members of the Canadian Federation of Construction Safety Associations (CFCSA).



### ISNETWORLD CERTIFIED BY ISN

ISN is the global resource for connecting corporations with safe, reliable contractors and suppliers from capital-intensive industries. ISN fosters safer work environments, stronger partnerships, and a healthier bottom-line.



### ISO 9001:2008 QUALITY MANAGEMENT SYSTEMS CERTIFIED BY QAS INTERNATIONAL

QAS International Ltd is an established certification company that provides certification for organizations that have demonstrated, through documented procedures and manuals, that their operating practices have achieved set International Standards. When a company holds ISO 9001:2008 certification, it is telling its customers, prospects and suppliers worldwide that it has a logical and documented management system.



### PROSPECTORS AND DEVELOPERS ASSOCIATION OF CANADA (PDAC) SKOOKUM JIM AWARD

This award recognizes Aboriginal achievements in the mineral industry. Recipients of the Skookum Jim award have demonstrated exceptional achievement and/or service in an aboriginal-run service business for the Canadian mining industry or a Canadian aboriginal exploration or mining company.



## **OUR COMMITMENT TO OUR EMPLOYEES ALSO BENEFITS OUR CLIENTS.**

As an Aboriginal company, we are committed to creating employment opportunities for Aboriginal and First Nations people. 60% of our employees across our sites are Aboriginal, and nearly 100% of our employees are from local communities.

Happy, engaged employees are the key to exceptional, long-term service. We are proud to have an extremely low turnover rate, and a high number of long-term employees. We offer competitive compensation and benefits, pension and a comprehensive training and professional development plan, so that our employees can thrive in an exciting, meaningful career.

## **CONSISTENT. PROFESSIONAL. RELIABLE. FRIENDLY. THE ISO TRAINING PROGRAM ADVANTAGE.**

Security personnel are there to enforce your rules. They act to protect lives and your valuable property. Conflict management, crisis intervention, medical emergencies, dealing with difficult or unauthorized people and situations, and even handling wildlife wandering on site—security plays an essential role to your operations.

That's why we aren't afraid to invest in comprehensive training for the right people.


Before our employees step foot on your property, they are required to pass a government regulated security course (which can be taken through our company or a number of other institutions), as well as undergo a criminal record check and drug and alcohol screening. In addition, we also provide a comprehensive training program that is unique to our organization — and tailored to yours.

Our Industrial Security Officer (ISO) training model aligns with the prestigious International Federation of Protection Officers (IFPO) accreditation. We are also a course provider for Security Guard training through the Ministry of Corrections, Public Safety and Policing and have certified First Aid/CPR trainers.

A comprehensive, professional development plan, the ISO training program contains three levels, with higher positions requiring higher levels of completion. Management carefully documents, tracks and evaluates all training and upon successful completion, employees are recognized and rewarded with wage increases and certificates. This model allows employees to set and manage their own career goals, and creates a pool of interested people who are already trained for future advancement.

And because we want our ISOs to be smart, capable, knowledgeable, and friendly, we train them to provide exceptional customer service.

We can customize our training to meet your needs.



**“I ENJOY THE PEOPLE I WORK WITH AND THE PEOPLE ON SITE. WORKING IN SECURITY MEANS I GET TO MEET AND HELP PEOPLE. I AM ALWAYS LEARNING.”**

**– CHRIS C., BLACK LAKE, SK  
ISO AT CIGAR LAKE**

## SAFETY IS EVERYONE'S CONCERN

Safety is as important to us as it is to you. Athabasca Basin Security is proud to be part of Graham Construction's award-winning safety program. We have invested in Graham Construction's model to provide the safest possible environment for our employees and for everyone around us. We understand and share your high standards concerning safety, and we have many years of experience meeting high safety standards at all our work sites.

Athabasca Basin Security has been awarded COR Certification for our safety program. We are one of only a few companies with COR certification in the security industry. Safety is integrated into all aspects of our business, and we expect every employee to actively participate in safety training and practises, and to contribute to a safe workplace for everyone.

Keeping people safe is everyone's priority. We take safety very seriously. And we know you do too.

## PROFESSIONAL SECURITY SERVICE

Once we have conducted a full security audit, the next step is to work with your team and develop a security plan that works for you. Our existing security package includes standardized processes and procedures that form the base of your customized security solution. This security package provides a full range of industrial security solutions including:

- **Trained Industrial Security Officers (ISOs)** – To provide physical protection of your people, property and information.
- **Static Security** – Stationary ISOs monitor and control access to your site, allowing only authorized personnel to enter and ensuring all safety requirements are met prior to access.
- **Mobile Foot Patrols** – ISOs conduct patrols on foot in a predetermined route. This can be tracked electronically to ensure continual coverage.
- **Mobile Vehicle Patrols** – ISOs conduct patrols in fully equipped, marked patrol vehicles, providing a visual deterrent as well as monitoring traffic and other violations.
- **Radio/Electronic Communications** – ISOs monitor radio frequencies and communicate with outside law enforcement agencies and emergency responders where needed, and have continuous communications with site managers and other personnel.
- **Standardized Documentation and Reporting** – We have a standard documentation and reporting package that will be customized based on your needs. If you prefer, we can work with your existing documentation procedures.

In addition to our standard security package, we also offer a number of value-added services that can enhance the security of your site.

## FIRST AID/MEDICAL RESPONSE

Security is a visible presence on your site and ISOs are often contacted in case of an emergency. We can provide training to our staff to ensure they are prepared to respond, assess, treat and transport injuries or illnesses on site. Our ISOs can also be trained to assist any existing on-site paramedics in emergencies and in monitoring first aid and medical supplies.

Training can include:

- First Responder – Certification, plus a refresher course every two years.
- EMR, PCP, ICP, ACP – Accreditation with Saskatchewan College of Paramedics.

In addition, all ISOs in this program receive ongoing in-service training, including:

- Intermediate Trauma Life Support (ITLS)
- Transfer Lifting and Repositioning (TLR)
- Advanced Spinal Immobilization
- Advanced Airway management
- First Aid/CPR & AED (HCP)
- Emergency Vehicle training
- ERT training
- TMA training
- Communications training
- Scenario-based training and ambulance ride-alongs
- Other client-requested training

Security can often be the first at the scene of a medical emergency. And with the right training, our Industrial Security Officers can be fully prepared to handle illnesses and injuries on your site or work with your existing site medical team. As with all our services, we'll work with you to determine the best training and procedures for your site.



# WE OFFER A NUMBER OF SERVICES THAT CAN **ENHANCE THE SECURITY** OF YOUR SITE.



# SERVICE DOGS ARE ONE OF THE MOST COST EFFECTIVE TOOLS.

## K-9 DETECTOR DOG PROGRAM

On-site substance abuse can lead to a number of unsafe and illegal situations. Serious safety concerns, reduced productivity, increased absenteeism and legal issues can all be avoided if illicit drugs are kept off your site.

Service dogs are one of the most cost effective tools used by law enforcement services and industrial security companies. Trained dogs not only locate illicit substances, but also act as a deterrent against future occurrences. Searches by professional handlers and detector dogs are very successful in showing employees that nothing can be hidden from well-trained detector dogs. This makes it less appealing for employees, visitors and contractors to take the risk, keeping drugs and other illicit materials off your site.

Athabasca Basin Security's K-9 Detector Program has highly skilled and experienced handlers and dogs fully trained in detection and law enforcement services. Our management team will work with you to develop a successful detection plan that is confidential, cost-effective and professional. Programs can include a combination of after hours and open searches, scheduled or random unannounced searches and can target specific areas or a conduct a general search.

Our dogs are trained to detect popular illicit substances such as heroin, marijuana and alcohol, as well as associated paraphernalia. They can even locate areas where substances were stored — after drugs were removed — which is invaluable information for identifying problem areas on your site. Our dogs can also search luggage, vehicles, clothing or buildings. This can prevent drugs and other illegal substances from entering your site by vehicle, aircraft or any other means.

Before conducting any search, we work with you to develop a plan that includes: how and when the searches will be conducted, what to search, procedures for how to store and deal with any items the dog may find, and if necessary, proper documentation regarding chain of custody. We keep all searches, and the results of these searches, strictly confidential.

In addition, we will search and conduct work within all applicable laws, respecting the legal and constitutional rights of all individuals. Our K-9 teams and site managers will work closely with company human resource personnel or managers and local law enforcement authorities while conducting any K-9 detection operations at work locations.





## **NEED SECURITY FOR YOUR SITE? WANT MORE INFORMATION?**

Athabasca Basin Security provides a full range of industrial security solutions for the Canadian mining industry. Contact us to find out more about how we can work with you to find the best way to keep your people, property and information secure.

## **ATHABASCA BASIN SECURITY**

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